



WALLA WALLA YMCA Position Description

Job Title: Lifeguard
Reports to: Aquatics Director
Benefits: YMCA Membership & Paid Sick Time

Wage: \$17.13-\$17.25 hour DOE
Status: Part Time / Non-Exempt
Updated: February 2026

Position Summary:

Maintains safe swimming conditions in the pool, deck, and surrounding areas. Creates a safe and positive atmosphere that promotes member health, safety and engagement in accordance with YMCA policies and procedures.

Essential Functions:

1. Maintains constant surveillance of the pool area.
2. Knows/reviews all emergency procedures and responds to emergency situations immediately in accordance with YMCA policies and procedures. Completes related reports in a timely and accurate manner.
3. Maintains professional interaction with all members, participants and all staff.
4. Knows, understands, serves as a role model for, and consistently applies all health and safety rules, policies and guidelines for the pool and aquatic area.
5. Maintains accurate records as required by the YMCA and/or the state Health Department code.
6. Performs equipment checks and ensures appropriate equipment is available as needed.
7. Checks the pool for hazardous conditions when arriving.
8. Performs chemical testing at appropriate times of the day, as required, and takes appropriate action.
9. Attends all staff meetings and training as required.
10. Serves as a role model for the YMCA's values of Caring, Respect, Responsibility and Honesty.
11. Maintains appearance as expected for lifeguards in professionalism and rescue readiness for each shift. Wears provided Y-Branded lifeguard tank/shirt, whistle, hip pack and appropriate swimwear. In colder weather, Y branded sweatshirts may also be worn.
12. Performs other duties as assigned.

Qualifications:

1. Must be 15 years or older.
2. High School Diploma, GED or currently attending school.
3. Current Certifications in American Red Cross Lifeguarding & CPR/AED/First Aid
4. Ability to maintain certification-level of physical and mental readiness.
5. Must demonstrate lifeguarding skills & professionalism in accordance with YMCA standards.

Physical Demands:

1. Ability to pass lifeguard water test.
2. Must be able to remain alert.
3. Must be able to sit or stand for extended periods.
4. Adequate ability to hear noises and distinguish distress signals.
5. Ability to continuously scan all areas of the pool with clear vision.
6. Ability to perform strenuous physical tasks necessary for water rescue.
7. Ability to communicate verbally, including projecting voice across distance in normal and loud situations.



This position description does not include every duty required of the employee but serves as a general listing of expectations. This description does not constitute a contract for employment and may be changed at any time at the discretion of the employer.

The YMCA is an Equal Opportunity Employer committed to strengthening communities by connecting all people to their potential purpose and each other.