



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

WALLA WALLA YMCA JOB DESCRIPTION

Job Title: Summer Camp Counselor (Walla Walla)

Reports to: Early Learning & Youth Engagement Director

Benefit: YMCA Seasonal Membership & Sick Time

Job Duration: June 15th-August 13th

Wage: \$17.13 hour

Status: Seasonal / Non-Exempt

Provisions: see handbook policy

***Must work summer program duration**

POSITION SUMMARY:

This position supports the work of the Y, a leading nonprofit committed to strengthening community through youth development, healthy living and social responsibility. Provides direction for the children in summer camp and implements camp activities while providing a safe and structured environment for learning, developing and summer fun!

ESSENTIAL FUNCTIONS:

1. Implements the group activities and job list provided by the Lead Camp Counselor & Summer Camp Coordinator.
2. Helps maintain a safe, clean, well-organized and structured environment.
3. Assists children with daily needs (bathroom, lunch, swim, etc.)
4. Engages with children in songs, games, reading books, etc.
5. Supervises the children, camp program area and all activities including ADA accommodations where appropriate. Follows all procedures and standards providing a safe environment.
6. Makes ongoing, systematic observations and evaluations of each child and communicates with the Lead Camp Counselor & Summer Camp Coordinator.
7. Cultivates positive relationships and maintains effective communication with parents and co-workers.
8. Maintains a professional image and reflect the core values of Caring, Honesty, Respect and Responsibility at all times.
9. Maintains program site and equipment.
10. Maintains required program records and daily log.
11. Attends and participates in staff meetings and staff training.
12. Maintains and enforces all health and safety protocols.
13. Performs other duties as assigned.

EXPECTATIONS:

1. Ensures the safety and well-being of each child by responding to their environment, social and physical needs.
2. Be warm, patient and nurturing with children.
3. Displays effective leadership and a positive role model in the camp program.
4. Communicates professionally and appropriately with children, co-workers and families.
5. Be prompt, committed, and passionate and show responsibility within your position.
6. Show flexibility within your position (includes serving in ratio for other camp areas).
7. Committed to Y's core values, child development and serving our community.
8. Adheres to all YMCA and Child Development Department policies, processes and procedures.

QUALIFICATIONS:

- Must be 15 years of age or older
- Must have High School Diploma/GED or currently enrolled.
- Must successfully pass background clearance & fingerprinting per WAC requirements.
- Must complete all required YMCA & WAC trainings and certifications within 30 days of hire.
- Have TB Test and MMR Immunization per WAC requirements.
- Ability to organize and implement the age & developmentally appropriate activities
- Ability to effectively work cohesively within a team.
- Ability to effectively engage and communicate with staff, children and parents.
- Ability to relate effectively to all groups of people from all social and economic segments.

WORK ENVIRONMENT & PHYSICAL DEMANDS

- Must have the ability to lead and participate in camp activities that include but are not limited to swimming, walking, running, standing, pushing, pulling, sitting, kneeling, bending, constant movement and lifting up to 40lbs.
- Assists with children in behavioral risk situations. Campers can weigh up to 150 lbs.
- Ability to withstand long periods of time in summer outdoor elements. Temperature could reach and maintain around 90-100 degrees.

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

This position description does not include every duty required of the employee but serves as a general listing of expectations. This description does not constitute a contract for employment and may be changed at any time at the discretion of the employer.

The YMCA is an Equal Opportunity Employer committed to strengthening communities by connecting all people to their potential purpose and each other.