



WALLA WALLA YMCA Job Description

Job Title: Lifeguard
Reports to: Aquatics Director

Updated Feb. 2021
Part-Time, Non-Exempt

POSITION SUMMARY

The Lifeguard is responsible for ensuring that no drowning or other adverse events occur for users of the pool, including the warm therapy pools and on-deck showers and equipment. The Lifeguard maintains constant surveillance of swimming pools during all times the pool is being used by YMCA members, guests, and/or staff. The Lifeguard promotes and serves as a role model for safe behavior by consistently following and enforcing facility health, safety and other rules and regulations, and responding to and caring for emergencies in and out of the water.

ESSENTIAL FUNCTIONS

- Follows and enforces YMCA policies, procedures, protocols and guidelines.
- Understands and adheres to all Lifeguard duties including frequent patrolling of the pool area and lockers.
- Recognizes and immediately responds effectively to emergencies both in the pool and Y-wide.
- Ensures the pool deck is monitored during and after emergencies.
- Clears the pool when necessary for serious emergency or contamination.
- Consistently enforces all YMCA and state rules and regulations pertaining health and safety and pool use.
- Thoroughly, accurately and objectively completes all incident and accident reports in a timely manner, and provides them to supervisor within the shortest reasonable timeframe.
- Report any serious situations or potential issues to supervisor as soon as possible.
- Immediately report any unsafe conditions or equipment to supervisor.
- Attend and participate in staff and lifeguard meetings and training sessions.
- Perform COVID prevention and other light cleaning duties, move lane lines, test pool chemicals, and perform other related tasks as assigned.
- Other duties as assigned.

QUALIFICATIONS:

- Minimum 15 years of age.
- Maintains current certification of American Red Cross Lifeguard Training/First Aid/CPR/AED.
- Applies knowledge and application of American Red Cross surveillance and rescue techniques.
- Ability to remain calm and communicate effectively with the public.
- Quick thinking and decision-making skills.
- Reliability and professionalism.
- Demonstrates the YMCA core values of Caring, Respect, Responsibility and Honesty in interactions with pool patrons and other Y staff members.
- Ability to communicate verbally and in writing in English. Spanish is a plus.
- Demonstrates responsible, reliable, professional and mature behavior.

PHYSICAL DEMANDS

- Sufficient strength, agility and mobility to perform essential functions of position and to safely supervise activities.
- Ability to stand for a 4-hour block of time on pool deck.
- Ability to lift more than 20 pounds on occasion.

The YMCA is an Equal Opportunity Employer committed to strengthening communities to effect lasting, meaningful change. The execution of our mission requires substantial engagement of our entire community and is only attainable when diversity and inclusion are core to our planning, programming, staffing, messaging, organizational structure and partnerships.

We are committed to recruiting, developing and retaining diverse talent from the entry level to the Executive level. We also understand the need to have systems in place and ongoing cultural competence training to ensure that all people feel a sense of belonging and safety in order to excel in their contribution. We aim to address the services we provide and the suppliers and community partnerships we seek and support through a diversity and inclusion lens. We will know that it is working when the most marginalized groups are thriving as an integral part of the organization.